



## **ArcelorMittal Luxembourg**

### **Exceptional purchasing power bonus**

#### **Dear Colleagues,**

Your OGBL Sidérurgie representatives would like to inform you that following our request last July to LPL management for a "cost of living bonus", this has been granted for an amount of €300 gross, which will be paid to us by the end of November 2022.

To be eligible, employees must have been employed for one year and still be working at the time of payment (on an open-ended or fixed-term contract, taking into account any period of temporary work). The eligible employees are those belonging to the steel industry: ArcelorMittal Luxembourg, ArcelorMittal Energy SCA, ArcelorMittal Flat Carbon Europe, AM Mining, ArcelorMittal Sourcing and ArcelorMittal SA.

According to the latest information from Human Resources, employees with a "Manager of ArcelorMittal & above" title as well as apprentices, trainees and "Volontaires Internationaux en Entreprise" (VIE) are not eligible for payment of this bonus.

We would like to commend the LPL management for its understanding of the ArcelorMittal employees. This was especially true during the period when the indexation system was manipulated without the agreement of the OGBL and the employees suffered a loss of purchasing power.

This financial support will be very welcome before the end of the year!

We remain at your disposal for any questions.

**Your delegates**