

stol-info

Renewal of the collective agreement

Negotiations for the renewal of the collective agreement for employees in the Luxembourg steel industry will start in October. After the re-establishment of the index, we must now go further to guarantee real social progress! The OGBL, true to form, will defend the interests of all ArcelorMittal employees.

Despite a new steel tripartite, COVID and market uncertainties, ArcelorMittal employees have always responded to allow the company to rebound stronger than ever. This has only been possible **thanks to our colleagues** who have always managed to do more with less. The figures speak for themselves, with **record profits** in 2021 and results in 2022 that look just as good despite the geopolitical context.

A simple thank you will not be enough!

Today, we are asking for more than recognition! Purchasing power needs to be increased. An increase in wages is a must because workers need relief from rising costs and bills. **For the OGBL, ArcelorMittal must now make its contribution and invest its profits to value all its employees!**

Improve the quality of life at work!

The reconciliation of private and professional life is an essential element that the OGBL defends at national level, but will also do so during negotiations. The arduousness and intensity of work have continued to increase, not to mention the responsibilities of everyone. To guarantee health and safety at work, **working time must be organised in a more balanced way.** The future of ArcelorMittal in Luxembourg depends on its employees.

For a good collective agreement!

For the OGBL, concrete, qualitative and quantitative improvements are the only answer to employees' expectations. This will make it possible to reward and value them, and above all to ensure that they stay. With these guarantees, the company will have no difficulty in **becoming attractive again**, as it was in the past.

The OGBL has surveyed and continues to survey employees to draw up a list of demands in due course, considering the demands of everyone. Do not hesitate to contact your OGBL delegates to make your voice heard and obtain further information.

Your OGBL staff delegates

