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Dear colleagues,

In addition to the fight that the OGBL delegates are waging at national level against any manipulation of our indexation system and to put in place means of protection to counteract soaring prices, the OGBL Steelworkers would like to take stock of the situation in our company.



LPL reorganisation and security point

In April, the production sites underwent a considerable organisational change with the creation of ArcelorMittal LPL (Long Products Luxembourg), covering the sites of Belval, Differdange, Rodange and Dommeldange, with the appointment of a single director. This new unified structure is composed of 2 steel mills, 4 rolling mills and a large tooling workshop, with one of their objectives being self-sufficiency in semi-finished products, a point repeatedly claimed by the OGBL.

The new management has clearly hammered out its order of priorities: safety, quality and finally production. For the OGBL Steelworkers, **safety remains the top priority** as we must ensure that all our colleagues can work safely and go home at the end of each day.

In this context, it should be noted that the director of LPL had the Belval and Differdange plants temporarily shut down following accidents and incidents to bring the staff together to communicate the safety directives. Convinced that this is only the tip of the iceberg and that much remains to be done, the OGBL Steelworkers approached management. It must be said that we were undeniably the only trade union that took preparations seriously, has been able to identify the probable causes of accidents and made concrete proposals for improvement to achieve zero accidents in collaboration with the employees! In the autumn, management and the delegation will meet again to draw up a joint action plan.

Economic situation

Even if our order books are not full, our company remains profitable and largely meets its financial targets. On the other hand, our employees are suffering a significant loss of purchasing power.

As a reminder, the index (2.5% revaluation of salaries and other elements indexed in the collective labour agreement) which should have been triggered this July 2022, will be postponed to April 2023. The OGBL is the only union in the country to have opposed this and continues to work to ensure its restoration! After verification, we must also note that **most ArcelorMittal employees will benefit little or not at all from the "Energy Tax Credit (CIE)".** This famous compensation sold by some is not a real compensation when you look at it closely. **The employees of ArcelorMittal will therefore suffer a loss of purchasing power in the months to come.**

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The OGBL Steelworkers has therefore initiated a **request for a "cost of living" contribution from ArcelorMittal** to its employees, as is done in various companies in Luxembourg. This would help employees during this very difficult period, while waiting to find other alternatives to compensate for the Sympass card and the "concoors sécurité", or simply to be in line with the Collective Labour Agreement from 01.01.2019 to 31.12.2021. We are waiting for a position from the management, and we will keep you informed.

Follow-up Dommeldange

The OGBL Steelworkers continues to insist on defending the Dommeldange site, the LPL management has undertaken to respect our tripartite agreement and thus to charge the workshop.

These activities are important to our company and therefore the necessary resources will be allocated to ensure the training and maintenance of the facilities concerned.

Workplace well-being and other issues

After several reminders, the OGBL Steelworkers would like to give thanks to the new LPL management and human resources for having finally reacted by supporting and distributing the "Karasek" questionnaire to possibly detect **psychosocial risks** in the AOB and Pétrusse administrative buildings.

The same applies to the order to **quickly settle all pending suggestions**. This request, initiated by the OGBL, will finally make it possible to deal with cases that in some cases date back several years. It should be noted that the OGBL Steelworkers has always supported this approach.

Among the other tasks we deal with, we pay particular attention to recruitment, promotions, personnel management during production stoppages, and the rights of temporary workers, not to mention our apprentices. Alongside national issues and the negotiations to renew our collective agreement, the OGBL Steelworkers delegates continue to work daily for all the company's employees.

In the meantime, all your OGBL delegates wish you and your loved ones a safe and healthy summer break!

Genéisst Är Vakanz!

Profitez de vos vacances! Geniessen Sie Ihre Ferien!
Desfrute das suas férias! Enjoy your holidays!

