

stol-info

ArcelorMittal's incomprehensible attitude In the midst of a health crisis, ArcelorMittal is taking away your paid holidays!

On 27 April 2021, the monthly meeting with the general management of ArcelorMittal Luxembourg took place. Having heard in the departments of a change of course on the **tolerance of previous paid holidays**, the OGBL Sidérurgie, put the subject on the agenda.

With no impunity, ArcelorMittal (AM), via human resources, announced that **475 people would have their 2020 leave taken away on 31 March 2021**, which represents almost 1,500 days that ArcelorMittal will be taking away from its staff without warning.

During such a unique period as 2020, employees have worked hard and adapted, even when understaffed. Nevertheless, AM wants to apply for the first time without warning and without any tolerance the suppression of the previous year's holidays on 31 March.

How ungrateful is ArcelorMittal to its employees?

The company has tried to reassure us by telling us that **this will not be applied to everyone**. Some well-placed people or those "recognised as indispensable to the smooth running of the company" will be spared. Once again, the OGBL Sidérurgie notes that for ArcelorMittal employees have never had the same value. The company forgets that we are all a link in the chain.

Just recently, a member of the management still had several hundred days of leave to take when he left, and the group had no problem with this... **double standards!**

Consequently, the OGBL Sidérurgie has asked ArcelorMittal Luxembourg to back down, and to consider the devastating impact for the future, if it persists in this position. **The OGBL Sidérurgie and the employees will have no choice but to change their attitude!** There is still time for ArcelorMittal to use common sense.

If the decision is maintained, this clear theft will be visible on your next pay slip (March), so pay close attention!

We remain at your disposal to answer your questions