

# stol-info

ArcelorMittal Luxembourg

## Towards a "tripartite"

A first meeting took place on Monday 14 September at the Ministry of Labour following ArcelorMittal's announcement to cut 578 positions within the group's various entities in Luxembourg. The management of ArcelorMittal re-exposed the same announcements and elements from last week without further details, this time before the Minister of Labour, Dan Kersch, the Minister of Economy, Franz Fayot and the trade unions.

### **ArcelorMittal's lack of transparency**

The OGBL notes that we do not know more about the direct impact of these announcements on staff and on the various sites and services. The OGBL just knows that the company wants the unions and the government to accompany its restructuring plan.

**No further details are known today** concerning the possible reorganisation, the same applies to the announced investments.

For months, the OGBL has constantly questioned the company feeling that something was going on, but each time the OGBL's questions have remained unanswered. The OGBL notes once again the **total lack of transparency of ArcelorMittal**, which does not allow for discussion and negotiation under good conditions. On this point, the government representatives join the OGBL and asked ArcelorMittal to provide all the necessary data to continue the discussions.

### **Employment blackmail?**

Although it favours social dialogue and therefore tripartite, **ArcelorMittal does not rule out the social plan and therefore layoffs**, especially if the forthcoming discussions do not lead to the result that the company wants. **This attitude is not acceptable and the OGBL considers this as a provocation.** In the past all avenues and solutions have been exhausted without layoffs being considered.

ArcelorMittal considers its workforce as costs that must absolutely be reduced by 15% in order to increase competitiveness by forgetting the 578 people behind these positions. **For the OGBL, it is even more shocking that ArcelorMittal brandishes social dialogue as one of the group's values.** It seems that "social dialogue" does not have the same meaning for ArcelorMittal as for the OGBL.

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## Act now, without prejudice to the future!

For the OGBL, it is not enough to react urgently to face the crisis we are going through, we must think about the future and prepare for the post-crisis period. We must avoid sawing off the branch on which we are sitting. In this context, the OGBL recalls its main demands:

- **Reduce the number of job losses!** Personnel is not a fixed cost that must be reduced at all costs, without considering the negative and long-term effects on the health and safety of employees. Care must also be taken not to weaken departments.
- **Accompany employees to avoid layoffs!** We must make use of all the means at our disposal (early retirement, redeployment units, in-service training, etc.) to avoid social disasters.
- **Obtain investments for the Luxembourg sites!** A tripartite approach is only possible if ArcelorMittal is committed to sustainable investment in order to secure jobs and sites in Luxembourg.

## Let us remain vigilant and prepare to defend our interests!

The next meeting in the tripartite framework, between employee representatives, company management and government representatives, is scheduled for 6 October. Preparatory meetings between the various players will take place before that date.

**“More than ever, we must remain vigilant and prepare to act to make ourselves heard and ensure that our interests are defended!”**

Your OGBL delegates remain at your disposal to answer any questions you may have and undertake to keep you informed of the different steps to come.



Gidd och Dir Member! *Devenez membre, vous aussi!*  
Werden auch Sie Mitglied! *Become a member, too!*  
Torne-se membro, *ocê também!*

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