

ArcelorMittal : Where do we go ?

The OGBL heard rumours that ArcelorMittal is developing **plans to move the cathode bar sector from Dommeldange to Rodange**. Estimates for the **sale prices of the land in Dommeldange** are also mentioned.

The OGBL delegates had already questioned the management of ArcelorMittal over the last few months, sensing that something was going on in Dommeldange, but each time the answer was that the subject was not on the agenda for now and that nothing is planned. Today, however, these plans seem more concrete and our delegates are seeing this on the ground. The same questions also apply to the other sectors. What about the **repair of the segments** of Differdange that also should be moved and what about the **reloading of the cylinders**?

All of this takes place **without consulting the staff representatives** and this is contrary to the legal provisions in force on social dialogue and more specifically on the delegation's right to information and its co-management powers. As such, the OGBL has decided to refer the matter to the competent bodies.

The end of Dommeldange?

In 2016, Dommeldange had 126 employees; today the site will employ less than 100 before the end of the year. Beside this, it is understood that the company is not finding new candidates or that the group is blocking new hirings.

Moreover, the OGBL observes on the ground that **sectors are outsourced to third companies** employing external employees or temporary workers. For their part, these companies have no difficulty in recruiting. For ArcelorMittal this also has the advantage that they are not obliged to apply our collective contract and are therefore cheaper. This is nothing less than **social dumping**.

The OGBL will not accept that Dommeldange, one of the cradles of the Luxembourg steel industry, should be dismantled piece by piece. **The OGBL demands full transparency on ArcelorMittal's intentions regarding the site and its different sectors.**

The OGBL opposes:

- **Dismantling of our work tools**
- **Outsourcing of our means of production**
- **Competition between ArcelorMittal employees and external companies**
- **Deterioration of working conditions**

The OGBL demands:

- **Investments in Luxembourg sites**
- **Replacement of retirements by new employees ArcelorMittal**
- **Respect for social dialogue**