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ArcelorMittal: The present situation

After the meeting between the staff delegation and the management on April 7th 2020, the OGBL would like to inform about the situation of the company:

According to ArcelorMittal, the restart has gone through well. The **OGBL stays distrustful** and underlines, that apart from the health considerations one must also **have an eye the safety aspect**. Especially as we are often understaffed and with an new organization. We have been informed, that **Dommeldange** will start working again this Thursday, **9th of April 2020**. The delegates of the OGBL will stay watchful and will not hesitate to intervene in case of any problem.

Short-time work

After the OGBL having asked for it several times, the management has finally accepted to hand over all the **requested information** to the staff delegation on the situation of the employees (regarding shift work, home office, short-time work, vacation for family reasons, sick leaves, etc.) and the different marking codes. The management has also told us, that it will **inform each employee before putting him into short-time work** through his superior (n+1). This last point has been asked for since the beginning by the OGBL.

The management has confirmed, that it is not willing to change it's position regarding **compensation for short-time work**, which it fixed to **80 % for employees** and **90 % for managers**. The OGBL will not stop criticizing ArcelorMittal and the fact that the company is willing to compensate the losses of some, but not of all employees.

Bonus and support payments

On request of the OGBL the management of the company has confirmed, that the **Bonus (MBO)** according to the **agreement obtained and signed only by the OGBL**, will be applied and paid out at the **end of April**. For the managers the payment, which was initially planned for end of March, will be taken care of. The details and the amounts will be communicated as soon as possible by the company.

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On request of the OGBL the management has told us, that the demands of **support payments** for parents whose children are going to university, have been treated. They will be paid out soon.

Th OGBL has expressed it's concerns regarding the **colleagues working in home office**. The unseen situation creates a great number of problems, especially an overload of work because of the absence of colleagues in combination with short-time work/home office. The management has told us that it has given out guidelines in this sense and reminded the different services of the rules to follow and the respect for the legal framework regarding **working time** and the separation of **private and professional life**.

The OGBL has also approached the problematic of temp workers, who are confronted with a whole host of uncertainties regarding the renewal of their contract. This situation can also have a negative impact on the work of the employees of ArcelorMittal. The management has indicated, that it will treat each problem individually.

Your delegates OGBL

**Even during the crisis,
the OGBL is there for you!**

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 **OGBL**