

ArcelorMittal: Solidarity for some, but not for others!

On March 31 2020, another meeting took place between the staff delegation and the management of ArcelorMittal. During this meeting, the management reiterated its decision to **maintain the remuneration for short-time work at 80 % for the concerned employees.**

The company has also indicated that it will guarantee **80 % for those employees who receive a regular gross salary above 5.354,98 euros** (equivalent to 2.5 times the social minimum wage/maximum indemnisation for short-time work) even if the legal maximum is limited. The management has informed us that **ArcelorMittal Europe has decided to pay out 90 % to senior management.**

Short-time work according to ArcelorMittal	
Regular employees 80 % (even beyond the threshold of 5.354,98 €)	Senior Management 90 %

The OGBL takes note that ArcelorMittal is ready to make efforts for some, but forgets about those who stand in the front line. The OGBL still waits for the company to change its mind and for it to make an effort towards all employees and pay the 100%, we asked for!

During the meeting, the management also wanted to address the question of the **holidays during the technical shutdowns.** The OGBL refuses to talk about this topic now and prefers addressing it once the health crisis is over. The holidays are an essential right of employees and the OGBL will stay watchful on this question.

The delegates of the OGBL have also questioned the management about the **MBO bonus** (participation in profits) for 2019, in order to remind that it must be paid out according the conventional agreements. Have the managers not received their bonuses this month? Hence our question concerning all employees regarding their bonuses.

Look after yourselves and stay safe

Your delegates