

## SHUTDOWN OF ARCELORMITTAL

On March 19th 2020 the management of ArcelorMittal has announced to the OGBL that the plants of **Belval, Differdange and Rodange** will temporarily closed down. Some departments will continue to function, but the most strict measures will be imposed according to ArcelorMittal. More details will be communicated on a local level in the next hours.

**Dommeldange** is for the time being not concern, as the sanitary measures are guaranteed according to the company. What the Administration is concerned, the buildings will be closed and the employees have been send home, mostly for doing home office.

The efforts of the OGBL to watch out for the respect of the health and safety of the employees have not been vain. Nevertheless the OGBL will stay watchful with regards to the employees who will have to continue to work, so that all the regulations will be strictly followed and that all necessary means should be put at their disposition.

For organizational reasons the closure will take place at the latest on **Saturday**. The management has informed us that the closure is likely to last **7 days**. The employees concerned will be placed in **short-time work (technical unemployment) because of the corona virus**. Regular exchanges between the staff representatives and the management is necessary in order to decide on the follow-up.

Nevertheless the company has informed us that the employees must **take their delayed compensation days and historic holiday** (remaining from 2019), according to the law before they can be put in part-time work. ArcelorMittal has equally informed us that they will pay only the **legal minimum of 80% rather than 100%** as it was the case until now. The OGBL rejects these 2 points and demands the ArcelorMittal group to make all the efforts in order to show recognition for all the employees who until now, regardless of the crisis, haven't stopped making their efforts.

The OGBL will stay watchful of the situation of temporary workers for whom ArcelorMittal cannot be engaged. The OGBL will act on a national level to quickly find a response.

**Do not hesitate to contact your delegates who continue to work for answering your questions.**

Your delegates