

How to take part in the actions of 8 March 2021?

Women's Strike Guide



equality

ÖGB-L

Women's Strike Guide

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In private life!

- ♦ No household chores
- ♦ No childcare
- ♦ No care activities, assistance etc.
- ♦ No mental load.

In companies!

So what symbolic strike actions can I organise in my company? Attention, not every form of action is suitable for every company. Before organising an action in your company, we advise you to contact the OGBL and your staff delegation in order to make sure of the legal framework and the proper conduct of the action.

Here is a short inventory

- ♦ **The Women's DIGITAL Plenary:** The equality delegate of a company with more than 15 employees can organise once a year a plenary meeting for all women in a company. Due to the coronavirus crisis, we advise to hold the plenary meeting digitally.
- ♦ **Partial strike:** Negotiate the right to organize a temporary strike (15-30 minutes) or an extended break for all women with your management.
- ♦ **Women's voices:** conduct a survey within your company on the conditions experienced by women.
- ♦ **Talk to your colleagues and clients!**

Physically at work

- ♦ **Clothing strike:** Come and work with the "women's strike" badge/sticker or the "women's strike" badge/sticker or the "women's strike" badge/sticker, wear purple or put a purple ribbon in your hair, around your arm, neck ...
- ♦ **Be visible:** Take a photo/social media action: e.g. all women take pictures of themselves with the flag or "Women's Strike*" posters.
- ♦ **Demonstration at the office:** Display a flag or "Women's Strike*" posters or other placards in the windows, in front of your company doors or in the company car with the words "who cares? we care!" / "striking" / "Respect. Time. Salary. " / "indispensable" / "if I wasn't there..." or other slogans.

- ♦ **The make-up demonstration:** Come and work with "warrior" make-up.
- ♦ **Musical strike:** Play the feminist playlist that will be made available by JIF (at work if possible, in the café, in the street, at the fitness centre, in the park, ...).

Digital

- ♦ **Social media strike:** Put all the temporary "women's strike" facebook profile picture.
- ♦ **'Automatic replies' strike:** Whether we stop working all day or not, anyone who writes us on 8th of March must be informed that this is the Women's Strike Day*. We can write what we want: the reasons and demands for the strike, an invitation to join the demonstration with the corresponding information, etc. This applies to our business address as well as to our private address.
- ♦ **Strike by mail signature:** for example: "what would you do if I wasn't here?" or "08.03 FRAESTREIK", with slogans for equality, ...

Digital demonstration at 12 pm

- ♦ Invite all women in the company to participate in the digital event on 8th of March, which will take place from 12.00 to 13.30. This action can be combined with the partial strike. You can negotiate a right of participation and the adaptation of services accordingly.

Women's march at 5 pm

Come all to the physical demonstration on 8th of March 2021. Gather at 5 pm at the Luxembourg City railway station. Wearing a mask is compulsory. Respect for social distancing is also compulsory.

Please note: French border women must be in possession of a travel certificate for the curfew.

fraestreik.lu