
COVID-19: Easter Monday = public holiday

This year, Easter Monday falls on April 13, which is therefore a public holiday. During the current coronavirus crisis, the labor law provisions relating to public holidays continue to apply. Consequently, next Monday is in principle a free day and the employees will not work.

Public holidays and telework:

Many employees currently work from their homes, which means that the boundaries between private and professional life are likely to be unclear. However, the usual working time regulations also apply to telework. No professional activity should be exercised during public holidays.

Our advice: put your computer and all your files aside. If possible, turn off the business phone and email account to avoid the temptation to take a business call or send an email. A clear separation between private life and work is essential during teleworking.

Actual work during the public holiday:

Certain employees must, however, work on the public holiday, in particular in the sectors considered essential, such as health, logistics or the security sector. In this case, the usual holiday pay rules still apply. The holiday supplement is due. The employee therefore receives, in addition to his normal salary, the remuneration for the hours actually worked on Easter Monday is increased by a supplement of 100% of the normal hourly rate.