

Syndicate Banks and Insurances (SBA)

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Syndicate Banks and Insurances (SBA)

**Your syndicate for financial sector in
Luxembourg**



Service

Efficiency

Quality

Liability

www.sba.lu

 **OGB L**
www.ogbl.lu

SYNDICATE BANKS AND INSURANCES (SBA- OGBL)

You work for financial sector in Luxembourg; you observe and you are worried about the progressive worsening of your social benefits and labour conditions. Nowadays, it's impossible to manage everything alone, to bargain salary increases and work conditions alone, keep regularly informed about legislations and law regulations, solve troubles at work place, local administrations, without any help.

With such a hard economical environment, constant employers' offenses against jobs and benefits safety, you need a strong partner: **SBA – OGBL, your Syndicate for Banks and Insurances.**

Syndicate Banks and Insurances (SBA- OGBL) is strong on every front!

Our commitment:

- Respect of the individual and equal opportunity
- Enhancement of salaries
- Work conditions improvement
- Protection against abusive lays-off
- Social benefits safety
- Working time reduction and life quality improvement
- Access to professional trainings and education programs
- Safety at work place
- Abolishment of harassment at work and discriminations
- Preservation and increase of retirements

We negotiate in common front with other syndicates the collective agreements of the financial sector. We are represented by our staff delegations in numerous firms of the financial sector, whose most important banks in Luxembourg such as: BGL-BNP Paribas, DEXIA-BIL, RBC DEXIA, CLEARSTREAM and various insurance companies which LA LUXEMBOURGEOISE, P&V ...

YOU WANT TO STRENGTHEN OUR ACTIONS TO GET A BETTER DAILY LIFE?

YOU WANT TO PREPARE FUTURE FOR YOUR CHILDREN?

COME AND JOIN THE MOST POWERFUL SYNDICATE IN LUXEMBOURG

JOIN SBA-OGBL, SYNDICATE FOR BANKS AND INSURANCES

WHY A CONTRIBUTION OF 17 EURO?

SYNDICATE BANK AND INSURANCES (SBA) : A TRANSPARENT ORGANIZATION

The OGBL is a total independent trade union, **only financed by its members.** Our independence is your guarantee of our total commitment and complete impartiality towards employers (ABBL, ACA,) and politics.

SYNDICATE BANK AND INSURANCES (SBA) : A WIDE RANGE OF SERVICES

OGBL provides to all members advices and assistance in its local, regional and national offices. Specialists in labour laws and social legislation will efficiently assist you.

A total juridical protection: All lawyers' charges are paid by OGBL integrally (as affiliation of 12 months).

A tax expert will advise you free of charge and fulfill your tax declaration if needed.

OGBL is represented in major national institutions: Chamber of Workers, National Health Insurance Fund Commission, National Pension Fund Commission and Executive Committee for accident insurance) and can assist its members on site.

OGBL acts for employees rights through national institutions and organizations such as: ADEM (National Agency for the employment), Labour Courts.

OGBL negotiates Collective Labour Agreements.

OGBL is represented in most important institutions at national level: **Economic and social Council, Coordination Committee, Conjunction Committee.**

Therefore, OGBL has a national legitimacy, more than any other trade union, to discuss with Government and Employers representatives on all issues of national importance

SYNDICATE BANK AND INSURANCES (SBA) : EFFICIENT STAFF DELEGATIONS IN YOUR FIRMS

SBA-OGBL helps permanently its elected staff delegations in the firms and offers them specific trainings and learnings sessions to represent workers with best competences.

YOUR CONTRIBUTION STAKES OUR TOTAL INDEPENDENCE

FULL SERVICES TAILORED TO YOUR NEEDINGS