



Together, strong for our future!

A TRADE UNION FOR ALL EMPLOYEES OF THE FINANCIAL SECTOR.

Our working world is changing. For this and many other reasons, the importance of a reliable and efficient trade union representation remains unchanged. The "Finance and Services" campaign by the OGBL responds to the evolving needs of financial sector workers.

The services sector in Luxembourg has been growing exponentially over the last decades and within this sector, finance and services have recently undergone major changes which will only be further emphasized by digitalization.

Many companies are located right in-between these two sectors, between the financial and service sector. Therefore, the syndicate Financial Sector and the syndicate Services and Energy of the OGBL have now reinforced their cooperation.

This strengthened cooperation between the two syndicates will ensure that employees of these companies are not left without effective representation. On the contrary, this new campaign will help to offer even more efficient and hands-on solutions for all our members and all staff affected.



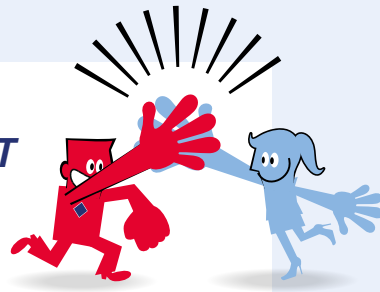
HELPING WORKERS SUCCEED IN THE WORKING WORLD 4.0

People who work within the financial sector, in the broadest sense of the term, share a quite similar work reality. Whether you work in banking or insurance, whether you are a professional of the financial sector or act as support, whether you work within an investment firm, in the funds industry, a fiduciary, in consulting, in accounting, in auditing, including the "Big 4", a lawyer's office, a management company or within the ICT sector, all employees face the same challenges. Besides central questions regarding pay and remuneration, issues regarding job quality need to be emphasized.

Digitalization has tangible effects on employment, working time, the balance between private and work life, the intensity of the job as well as job security. Continued vocational training is essential as well as protecting workers against economic lay-offs as well as protecting workers during a business ownership transfer, merger or de-merger. Emerging new forms of employment, dematerialisation of businesses and any other aspects of work 4.0 as open space and paperless offices, telework and platform work impact the day-to-day life of thousands of workers.



COMPETENT AND EFFICIENT – BY YOUR SIDE



As the largest trade union in the country, represented in all the sectors of the Luxembourgish economy, we have the necessary experience and expertise to take on these challenges and to help shape the digital future of the working world by putting the interest of the workers first.

It is our goal to represent all employees of the financial sector and all affiliated companies, to provide quality assistance to our staff delegations and members and to initiate and implement new extra-legal sectoral guaranties.

In order to achieve these objectives, two important decisions have been made:

- 1. The OGBL syndicate "Banks and Insurances" has been renamed "Financial Sector"** in order to undoubtedly demonstrate that it represents ALL workers of the financial sector.
- 2. The cooperation campaign between the Syndicate Financial Sector and the syndicate Services and Energy will be launched under the slogan of "Finance and Services"**. We will soon publish a series of information booklets regarding your current working conditions as well as challenges for the future of work to keep you informed about current developments as your rights as workers.



We will continue to fight to improve your working conditions and this newly launched cooperation initiative will help us to offer you the best possible union support all throughout your career.

OGBL Finance Sector
31, Rue du Fort Neipperg
(opposite to Adem)
L-2230 Luxembourg

Opening hours of our offices:
Monday to Friday from 8.30 to 17.00

Postal address:
BP 2031 L-1020 Luxembourg
Phone: 26 49 69-0 - Fax: 26 49 69-433
secfin@ogbl.lu

www.ogbl-finance.lu



APPLICATION FOR MEMBERSHIP

DIRECT DEBIT MANDATE

By signing this mandate form, I authorize the OGBL to send instructions to my bank to debit my account, and my bank to debit my account in accordance with instructions from the OGBL.

NOTE: You have the right to a refund from your bank under the conditions stated in the agreement that you have signed with it. All refund requests must be made within 8 weeks of the date that your account has been debited.

Reserved for the administration

(PLEASE WRITE CLEARLY WHEN FILLING IN THIS APPLICATION)

Surname

Forename

Date of birth - social security registration number

Nationality

Zip code

Locality

N°

Street

Private e-mail

Private phone no with country prefix

IBAN - Bank account no

Creditor

OGBL · 60, bd J.F. Kennedy · L-4170 Esch/Alzette

Identification Number

LU36 ZZZ0000000008699001005

I authorize the OGBL to adjust the payment in accordance with its statutes or relevant Congress decisions, to register and process my personal information in its electronic data processing.

Date Locality

Signature

Employer

Workplace - Branch

Monthly contribution

- Employee
- Civil servant
- Pensioner
- Indépendant(e)

Except for the conditions identified below, the monthly contribution is 1% of gross income (salary, pension, unemployment benefit, guaranteed minimum wage) without exceeding €19.40 (since 1/2017).

- Income less than €1,940 = according gross income, please indicate

Gross
€

- Apprentice = €3.90 per month
- Student - Pupil = €1.00 per month
- Unemployed worker not receiving benefits = €2.00 per month
- Without employment = €9.70 per month
- Widow(er) of a deceased member = €9.70 per month

OGBL Member no

Previous trade union

Since

Please attach an affiliation certificate hereto.

Recruited by

OGBL Member no mandatory

Please send completed form to

OGBL Member Management

31, avenue Grande-Duchesse Charlotte · L-3441 Dudelange

Tel.: +352 54 05 45 928 · E-mail: affiliation@ogbl.lu